



# UNIVERSITY OF RUHUNA

## ACADEMIC STAFF VACANCIES

Applications are invited from qualified candidates for the following Academic Staff vacancies up to 15.01.2023.

Please note that appointments will be given only after obtaining approval from the Treasury. Preference will be given to candidates with a doctoral degree with proven track records in research and development in the required field of study.

Further information and the application form are available on the university website, [www.ruh.ac.lk](http://www.ruh.ac.lk).

### ACADEMIC STAFF

#### 1. Professor (Chair) in the following Departments:

Area of specialization should be relevant to the Departments.

#### Faculty of Agriculture

- Department of Food Science & Technology

#### Faculty of Engineering

- Department of Electrical and Information Engineering
- Department of Mechanical & Manufacturing Engineering

#### Faculty of Humanities and Social Sciences

- Department of Economics
- Department of Geography
- Department of History & Archaeology
- Department of Pali & Buddhist Studies
- Department of Sociology

#### Faculty of Medicine

- Department of Psychiatry

#### Faculty of Science

- Department of Computer Science
- Department of Physics
- Department of Botany

## 2. Lecturers to the following Departments:

### FACULTY OF ENGINEERING

#### (i) Department of Civil and Environmental Engineering

##### a) Senior Lecturer Grade I / Grade II / Lecturer (Unconfirmed)

Preference will be given to candidates with a doctoral degree and proven track records on research and development in one of the following areas of specialization.

- Building and Structural Engineering

Computational Mechanics, Wind & Earthquake Engineering, Bridge Engineering

- Geotechnical Engineering: - Geotechnical Engineering

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- Transportation & Highway Engineering:

Freight Transport Operations, Land Transport Operations, Management Information, Systems in Transport and Multimodal Transport.

- Coastal, Hydraulic, and Water Resources Engineering

Fluid Mechanics, Engineering Hydrology, Hydraulic Engineering, Coastal Engineering

##### b) Lecturer (Probationary)

#### (ii) Department of Electrical and Information Engineering

##### a) Senior Lecturer Grade I / Grade II / Lecturer (Unconfirmed)

Preference will be given to candidates who have a doctoral degree with proven track records on research and development in one of the following areas of specialization.

- Computer / Software Engineering:

Computer Engineering, Software Engineering, Machine Learning and Data Science, Computer Networks

- Electronic Engineering:

Electronics, Biomedical Engineering, Robotics and Automation

- Electrical Power Engineering:

Power Systems Engineering, Renewable Energy

- Telecommunication Engineering:

Telecommunication Engineering, Information Engineering

##### b) Lecturer (Probationary)

**(iii) Department of Mechanical and Manufacturing Engineering**

**a) Senior Lecturer Grade I / Grade II / Lecturer (Unconfirmed)**

Preference will be given to candidates with a doctoral degree and proven track records in research and development in one of the following areas of specialization.

Fluid Mechanics, Applied Thermodynamics, Energy Technology, Hybrid & Electric Vehicle Engineering, Automobile Engineering, Polymer Engineering, Applied Mechanics, Control Engineering, and Industrial Engineering

**b) Lecturer (Probationary)**

**(iv) Department of Marine Engineering and Naval Architecture**

**a) Senior Lecturer Grade I / Grade II / Lecturer (Unconfirmed)**

Preference will be given for candidates with a doctoral degree and proven track records in research and development in one of the following areas of specialization.

Marine Engineering, Naval Architecture, Marine Engineering Instrumentation and Control Systems, Ship Design and Construction, Shipboard Management, Maritime Law, Maritime Safety, Marine Power, and Shipboard Electrical Systems.

**b) Lecturer (Probationary)**

Candidates should have a B.Sc. Eng. (Hons.) in Mechanical Engineering

OR

B.Sc. Eng.(Hons.) in Marine Engineering and/or Naval Architecture

**(v) Department of Interdisciplinary Studies**

**a) Senior Lecturer Grade I / Grade II / Lecturer (Unconfirmed)**

Preference will be given for candidates with a doctoral degree and proven track records on research and development in the area of specialization in English Language.

**b) Lecturer (Probationary)**

Candidates should have a Bachelor 's Special degree in the area of specialization in English Language.

**3. FACULTY OF FISHERIES AND MARINE SCIENCES & TECHNOLOGY**

**(i) Department of Oceanography & Marine Geology**

**a) Senior Lecturer Grade I /Grade II / Lecturer (Unconfirmed)**

Preference will be given for candidates with a doctoral degree and proven track records on research and development in one of the following areas of specialization.

Ocean Modelling, Marine Biochemistry or Deep-Sea Biology.

**b) Lecturer (Probationary)**

Candidates should have a B.Sc. (Hons.) in Marine & Freshwater Sciences specializing in Oceanography and Marine Geology.

OR

Candidates should have a B.Sc. (Hons.) in Natural Sciences specializing in Oceanography, Geology, Zoology, Botany, Chemistry, Physics or Mathematics.

**(ii) Department of Fisheries & Aquaculture**

**a) Senior Lecturer Grade I / Grade II / Lecturer (Unconfirmed)**

Preference will be given for candidates with a doctoral degree and proven track records on research and development in one of the following areas of specialization.

Fisheries-economics, Bio-economics, Environmental-economics, Bio-prospecting/Bio-synthesis and Fishing Gear Technology.

**b) Lecturer (Probationary)**

Candidates should have a B.Sc. (Hons.) in Fisheries and Marine Sciences in Fisheries or Aquaculture

OR

B.Sc. (Hons.) in Natural Sciences specializing in Agribusiness Management, Agriculture Technology, Agriculture Economics, Biotechnology.

**4. FACULTY OF SCIENCE**

**(i) Department of Botany**

**a) Senior Lecturer Grade I / Grade II / Lecturer (Unconfirmed) in Botany**

Preference will be given for the candidates with a Doctoral degree in one of the following areas of specialization;

Plant Physiology and Ecotoxicology, Plant Taxonomy, Horticulture with Tissue Culture, Applied Microbiology

**b) Lecturer (Probationary) in Botany**

Candidates should have a Bachelor of Sciences Special/Honours Degree in Botany/Plant Sciences.

**(ii) Department of Chemistry**

**a) Senior Lecturer Grade I / Grade II / Lecturer (Unconfirmed) in Chemistry**

Preference will be given for the candidates with a Doctoral degree in Chemistry in one of the following areas of specialization with research experiences.

Analytical/Physical/Inorganic/Organic Chemistry and Biochemistry

**b) Lecturer (Probationary) in Chemistry**

Candidates should have a B.Sc. Special Degree in Chemistry.

## 5. FACULTY OF MEDICINE

(i) Department of Physiology

a) Senior Lecturer Grade I / Grade II / Lecturer (Unconfirmed)

b) Lecturer (Probationary)

(ii) Department of Pharmacology

a) Senior Lecturer Grade I / Grade II / Lecturer (Unconfirmed)

b) Lecturer (Probationary)

(iii) Department of Pathology

a) Senior Lecturer Grade I / Grade II / Lecturer (Unconfirmed)

Preference will be given for the candidates with a MD in Chemical Pathology / Postgraduate trainee in Chemical Pathology.

b) Lecturer (Probationary)

(iv) Department of Psychiatry

a) Senior Lecturer Grade I / Grade II / Lecturer (Unconfirmed)

Preference will be given for the candidates with a MD in Psychiatry with Board Certification in Child Psychiatry/Postgraduate Trainee with special interest in Child Psychiatry

b) Lecturer (Probationary)

## 6. FACULTY OF HUMANITIES AND SOCIAL SCIENCES

(i) Department of Information Technology

a) Senior Lecturer Grade I / Grade II / Lecturer (Unconfirmed) in Information Technology

b) Lecturer (Probationary) in Information Technology

Candidates should have a B.Sc. Special Degree in Information Technology.

### APPLICATIONS:

- **Applications are accepted through online submission.**
- Further information is available from the university web site, [www.ruh.ac.lk](http://www.ruh.ac.lk) Up to 15.01.2023.
- Applications and copies of all relevant certificates are requested to submit through the web page at [vacancies.ruh.ac.lk](http://vacancies.ruh.ac.lk) (You will receive a reply with a Reference Number, when you submit your application successfully). The closing date of the applications is on 15.01.2023.
- Those who applied for any vacant academic staff post previously and informed/not called for an interview due to COVID 19 pandemic should apply again according to this advertisement.

- **Professor (Chair) applications:**
- After online submission of your application through web page, ALL APPLICANTS should submit relevant documents (soft copies) through upload links available in the Email and in the Application Status Page. The response email contains the Application Status Link.
- LOCAL applicants should hand over/send (via registered post), the documents as mentioned in the Web to the Vice-Chancellor's Office on or before 15.01.2023.

**Special Notes:**

- Candidates who wish to apply for more than one post, should submit separate application forms for each posts through online submission.
- Please use your Reference Number, when you need to clarify any information regarding your submitted application.
- If you are an employed person, in the University System/Government Departments /Corporations/Statutory Boards, please upload the relevant approval form which should be duly filled and attested by your relevant Head of the Institution. The Head approval form is appeared as an attached document in the response email received to you from the University. (you will receive this email after successful submission of your application).
- The upload link for the approval of the Head/Institution with regard to your application is appeared in the same response email and in the Applications Status Page.
- The Candidates those who applied for more than one post, should send duly filled separate approval forms, with the attestation of the Head of the Institution for each post applied. (You will receive separate Email responses with Reference Numbers, for each submission of your application).
- Candidates those who are applied with General Degrees (as the first Degree) cannot be accepted for the academic posts.
- Priority will be given to candidates who are eligible under category (I) of recruitment procedures of UGC Cir. No. 721 and, if no candidates under category (I), other categories can be considered.
- Only Sri Lankan Citizens are eligible to apply for the posts.
- These Posts are permanent. The appointment will be probation for a period of three (03) years.
- University reserves the right to shortlist the candidates and call for interview such Candidates only.
- Selected candidates, if presently serving in Government Departments will have to obtain their release through the Ministry of Public Administration. Government servants will not be entitled to maintain their pension rights whilst in the University Service.
- Applications received after the closing date and incomplete applications and applications not submitted in the prescribed format of the University of Ruhuna will be rejected without intimation.
- Recruitment place may take several months ultimating approval would be obtained from Treasury for new recruitments.

### Qualifications (Important)

- Please download relevant circulars for recruitment for the above posts from the University Grants Commission's Web site of [www.ugc.ac.lk](http://www.ugc.ac.lk) (please go to the website and then search using circular number)

### Relevant UGC Circulars

<b>Post</b>	<b>Relevant circular/establishment circular letter</b>
<b>Professor (Chair)</b>	<b>UGC Cir. 916, UGC Cir 04/2014</b> <b>Est. Cir. Letter 04/2010, UGC Cir.08/2021, Estb. Cir. letter No. 12/2019</b>
<b>Senior Lecturer Grade I/Grade II/ lecturer (Probationary)</b>	<b>UGC Cir. 721, 8/2016, , 935, Est. Cir. letter 08/2005,</b>
<b>Lecturer (unconfirmed)</b>	<b>UGC Cir.07/2018</b>

### Remuneration and other benefits

#### (i) Remuneration

<b>Post</b>	<b>Salary scale</b>
Lecturer (Prob.)	SALARY SCALE: (U-AC 3(IV)) <b>Rs.54,600 – 10x1335 – 67,950 p.m.</b>
Lecturer (Unconfirmed)	SALARY SCALE: (U-AC 3(III)) <b>Rs.69,580 – 5x1630 – 77,730 p.m.</b>
Snr. Lecturer Grade II	SALARY SCALE: (U-AC 3(II)) <b>Rs.79,360 – 11x1630 – 97,290 p.m.</b>
Snr. Lecturer Grade I	SALARY SCALE: (U-AC 3(I)) <b>Rs.91,310 – 7x2170 – 106,500 p.m.</b>
Professor	SALARY SCALE: (U-AC 5(II)) <b>Rs.117,350 – 13x2700 – 152,450 p.m.</b>

In addition to the above salaries, the following allowances will be paid considering the present Basic Salary.

(a) **Cost of Living Allowance, (Currently Rs.7800.00 p.m.)**

(b) **Academic Allowance,**

<b>Lecturer (Probationary)</b>	<b>- 115%</b>	<b>of the Basic Salary p.m.</b>
<b>Lecturer (Unconfirmed)</b>	<b>- 131%</b>	<b>do</b>
<b>Snr. Lecturer Gr.II</b>	<b>- 151%</b>	<b>do</b>
<b>Snr. Lecturer Gr.I</b>	<b>- 151%</b>	<b>do</b>
<b>Professor</b>	<b>- 162%</b>	<b>do</b>

(c) **Research Allowance - 35% of the Basic Salary p.m.**

(d) **Additional Monthly Allowance - 20% of the Basic Salary p.m.**

## **(ii) Other Benefits**

- \* Entitled for Sabbatical leave, Study leave, Conference leave, Special leave as and when applicable.
- \* Loan facilities.
- \* University quarters will be provided subject to availability.
- \* Air tickets for teacher and spouse when travelling on sabbatical leave

### **Provident Fund & Pension Fund**

Permanent employees of the University are required to contribute 10% of their monthly salary to the Universities Provident Fund and the University contributes a sum equivalent to 18% of their monthly salary of which 8% will be credited to the Universities Pension Fund, 7% to the Universities Provident Fund (UPF) and 3% to the Employees' Trust Fund (ETF).

### **Remuneration details**

For remuneration details refer: UGC circular No. 17/2016 (v) (Salary) UGC Circular Letter 02/2014 (Cost of Living Allowance) UGC Circular No.1000 (Research Allowance) UGC Circular No.13/2017 (Academic Allowance) UGC Circular No.07/2014 (Additional Allowance)

- **Special Note for Professor (Chair) applications:**

**After online submission of your application through web page, Applicants should hand over/send via Registered Post the following documents to the Vice-Chancellor's office on or before 15.01.2023.**

- **Applicants who are in overseas should submit following documents through upload links available in the Application Status Page. The response email contains the Application Status Link.**

**Applicant should hand over the following documents:**

- \* Application – 01 copy (submit a soft copy **through upload link available in the Email and Application Status Page**)
- \* CV - 07 copies (submit a soft copy **through upload link available in the Email and Application Status Page**)
- \* Self-Assessment- 07 copies (submit a soft copy **through upload link available in the Email and Application Status Page**)
- \* Section 1 - 04 copies (submit a soft copy **through upload link available in the Email and Application Status Page**)
- \* Section 2 - 04 copies (submit a soft copy **through upload link available in the Email and Application Status Page**)
- \* Section 3.1 - 04 copies (submit a soft copy **through upload link available in the Email and Application Status Page**)
- \* Section 3.2 & 3.3 - 04 copies (submit a soft copy **through upload link available in the Email and Application Status Page**)
- \* Any other relevant documents - 03 copies
- \* A list of the applicant's contribution to:
  - (i) Teaching and Academic Development (submit a soft copy **through upload link available in the Email and Application Status Page**)



(ii) Dissemination of Knowledge, and University and national Development Under the titles and substitutes of Section 1 and 3 of the Marking Scheme. (submit a soft copy **through upload link available in the Email and Application Status Page**)

- \* Titles of 05 outstanding papers - 03 copies and Three copies of each research publication and scholarly work by the applicant pertaining to Section 2.1 and 2.2 of the Marking Scheme
- \* Evidence for substantive citation of the applicant's work by others,
- \* A list of creative works and Patents in the relevant field by the applicant, with evidence.

**All the documents which are not received on or before the closing date will not be considered.**

- **Applications received after the closing date and incomplete applications and applications not submitted in the prescribed format of the University of Ruhuna will be rejected without intimation.**
- **If you face difficulty in submitting your application (other than Professor (Chair) Applications) through web page, please contact following person to overcome any technical difficulties in submitting applications and for any other technical support for submission of applications.**

**Contact hours: Week days - from 8.00 to 4.30 p.m.  
Weekends - from 8.00 a.m. to 12 noon**

<p><b>Mr. Chathura Jayamuni</b> <b>Programmer cum Systems Analyst</b> <b>University of Ruhuna</b></p> <p><b>Contact number : 071 8388119</b></p>
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**Registrar  
University of Ruhuna - Matara.**