



LABORATORY TECHNOLOGIST (MH)

Open to Internal & External Candidates

Organizational Unit	: MIGRATION HEALTH
IOM Classification	: LABORATORY TECHNOLOGIST (MH)
Duty Station	: COLOMBO
Salary per Month	: LKR 164,356.00 (G5)
Type of Appointment	: One Year Fixed Term
Estimated Start Date	: AS SOON AS POSSIBLE
Closing Date	: AUGUST 16, 2023

Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to government and migrants.

IOM is committed to a diverse and inclusive environment. Internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, internal candidates are considered as first-tier candidates.

Context:

Under the Direct Supervision of the Laboratory Supervisor (MH), and the overall supervision of the Chief Migration Health Officer, the candidate will be responsible for the following duties and responsibilities:

Core Functions / Responsibilities:

- Perform laboratory procedures as assigned by the laboratory supervisor for pre-examination, examination, and post-examination activities through the use of the standard relevant equipment.
- Contribute to the implementation of laboratory quality management systems under the guidance of the laboratory supervisor. Take on the focal point role for one or more quality system essentials (QSE) as requested by the laboratory supervisor.
- Ensure standards and the quality of laboratory procedures by strictly following the Standard Operating Procedures (SOPs).
- Adhere to biosafety measures adopted in the laboratory, being responsible for the safety of oneself and others.
- Organize and operate activities on assigned station for accurate, efficient and timely delivery of results.
- Perform quality control and quality assurance activities for assigned stations and document results as required.
- Facilitate laboratory equipment maintenance to ensure these are in good working order and operate equipment appropriately following SOPs.
- Facilitate laboratory stock management and monitor that the equipment and consumables are sufficient for the anticipated work.
- Alert the laboratory supervisor to any problems related to operations, including equipment, stock management and biosafety.
- Facilitate maintenance of established systems of organized record keeping and information management for timely delivery of results, data collection, analysis and reporting for laboratory monitoring and facilitation of operational research.
- Develop and/or update SOPs in coordination with the laboratory supervisor.
- Participate in the improvement of the service system according to the adopted work plan in the laboratory.
- Manage and meet client expectations by prioritising interests and providing services with guiding principles of patients' dignity, beneficence and non-maleficence in courteous manner.
- Ensures compliance with IOM guidelines and undertakes all designated mandatory trainings.

Required Qualifications and Experience

Education

- University Degree in Medical Laboratory Sciences or similar level qualifications in Laboratory Science from an accredited academic institution with Three (3) years of professional experience as Medical Laboratory Technician (MLT); or
- Minimum Five (05) years of related work experience with a Diploma in Laboratory Science.

- A valid licence (SLMC Reg.) to practice as MLT in Sri Lanka.

Experience

- Experience in clinical laboratory techniques in a busy institution.
- Previous work experience in a migrant support set up, client services and administrative functions preferably within the international humanitarian field will be highly advantageous.

Technical & Other Skills

- Relevant technical knowledge and practices to personnel and laboratory operations.
- Knowledge of laboratory quality management systems, principles and laboratory biosafety.
- Computer literate with understanding of accurate data collection and analysis for monitoring and continuous improvement of laboratory services and performances.
- Good awareness of the laboratory role in health systems, optional use of resources for quality and efficient services delivery.

Languages

Fluency in **English** and **Sinhalese / Tamil** is required; Fluency in multiple languages is advantageous.

Required Competencies

Values

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – Behavioural indicators - *level 1*

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: continuously seeks to learn, share knowledge and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

Other

Appointment will be subject to certification that the candidate is medically fit for appointment and successful reference checks. Women with the above qualifications are encouraged to apply.

How to apply:

Interested candidates are invited to submit their applications with the following documents:

- a. Detailed bio data
- b. Cover letter including two work related referees (non-related)
- c. Pre-screening form ([here](#))

Kindly submit your application via email to HRSRILANKA@iom.int indicating position applied on subject line by **Wednesday 16th August 2023**.

Applications without the above mentioned will not be considered.
Only shortlisted candidates will be contacted.

Posting period:

From 02.08.2023 to 16.08.2023