



## **MIGRATION HEALTH NURSE (MH)**

**Open to Internal & External Candidates**

Organizational Unit	: <b>MIGRATION HEALTH</b>
IOM Classification	: <b>MIGRATION HEALTH NURSE (MH)</b>
Duty Station	: <b>COLOMBO</b>
Salary per Month	: <b>LKR 164,356.00 (G5)</b>
Type of Appointment	: <b>One Year Fixed Term</b>
Estimated Start Date	: <b>AS SOON AS POSSIBLE</b>
Closing Date	: <b>AUGUST 16, 2023</b>

Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to government and migrants.

IOM is committed to a diverse and inclusive environment. Internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, internal candidates are considered as first-tier candidates.

### ***Context:***

Under the Direct Supervision of the Chief Nurse, and the overall supervision of the Chief Migration Health Officer, the candidate will be responsible for the following duties and responsibilities:

### ***Core Functions / Responsibilities:***

1. Perform daily nursing activities in the Migration Health Assessment Clinic (MHAC) to fulfil the technical requirements of the resettlement countries in the areas of:
  - a. Medical examinations,
    - i. Such as checking vital signs, weight, height, visual acuity;
    - ii. Blood, urine or sputum collection as required;
  - b. Imaging;
  - c. Laboratory testing;
  - d. Vaccinations;
  - e. TB management;
  - f. Treatment and referrals;
  - g. Pre-departure procedures and medical movements;
  - h. Documentation, certification and information transmission; and,
  - i. Other technical areas as may be required.
2. Provide information and detailed explanations to the migrants and/or refugees in relation to:
  - i. The migration health assessment process; and,
  - ii. Treatments and referrals.
3. Ensure proper identification and follow-up by:
  - i. Comprehensive history taking;
  - ii. Accurate and thorough Bio-data collection;
  - iii. Ensuring ID verification for each step of the health assessment process; and,
  - iv. Keeping a register of applicants who undergo health investigations and testing.
4. Follow and implement the Health Assessment Programme's checklists and SOP's and maintain standard universal precautions within MHAC.
5. Verify samples of sputum, blood or others are properly transported to the laboratory or previously designated location.
6. Maintain and monitor the MHAC pharmacy, stock, medical kits and emergency kits within the MHAC and for medical escorts if applicable.
7. Provide pre and/or post counselling to migrants or refugees on TB or HIV education, prevention and management as appropriate.
8. Prepare administrative reports and program updates as necessary.
9. Support the planning and execution of mobile missions if applicable.
10. Assist with pre-departure documents, briefings and preparations as necessary.
11. Perform medical escort duties when required to ensure migrants receive continued care throughout all phases of migration (before departure, during the journey and at the final destination).

12. Maintain collaborative relationships with various partners to facilitate the follow up and relevant information sharing. Partners include internal IOM departments, other health providers, panel physicians, embassies other UN agencies or NGO's and others as applicable.
13. Collect statistical information and share with the Senior Migration Health Nurse or CMHO as per preset and agreed upon format.

### ***Required Qualifications and Experience***

#### **Education**

- University Degree in Nursing from an accredited academic institution with three (3) years of professional experience in the related field.
- A valid licence (SLMC Reg.) to practice as **Nurse** in Sri Lanka.

#### **Experience**

- Previous working experience in the areas of Tuberculosis management, mass immunizations, communicable diseases, laboratory testing or public health.
- Experience in briefing and counselling the clients is required.
- Previous work experience in a migrant support set up, client services and administrative functions preferably within the international humanitarian field will be highly advantageous.

#### **Technical & Other Skills**

- Excellent technical skills, including in phlebotomy, computer skills and ability to organize paperwork in a methodical way.
- Exceptional interpersonal & communication skills; Demonstrated ability to deliver necessary messages in productive manner.
- Ability in drafting and developing health risk communication materials, including messages for psychosocial support.

#### **Languages**

Fluency in **English** and **Sinhalese / Tamil** is required; Fluency in multiple languages is advantageous.

### ***Required Competencies***

#### **Values**

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

#### **Core Competencies** – Behavioural indicators - *level 1*

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: continuously seeks to learn, share knowledge and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

#### **Other**

Appointment will be subject to certification that the candidate is medically fit for appointment and successful reference checks. Women with the above qualifications are encouraged to apply.

#### **How to apply:**

Interested candidates are invited to submit their applications with the following documents:

- a. Detailed bio data
- b. Cover letter including two work related referees (non-related)
- c. Pre-screening form ([here](#))

Kindly submit your application via email to [HRSRILANKA@iom.int](mailto:HRSRILANKA@iom.int) indicating position applied on subject line by **Wednesday 16<sup>th</sup> August 2023**.

Applications without the above mentioned will not be considered.  
Only shortlisted candidates will be contacted.

**Posting period:**

From 02.08.2023 to 16.08.2023