

# Ministry of Plantation Industries

## **Rubber Research Institute of Sri Lanka** **Vacancies**

Applications are invited from the citizens of the Democratic Socialist Republic of Sri Lanka who possess the requisite qualifications for the following posts in the Rubber Research Institute of Sri Lanka.

### **1. Senior Research Officers (AR-2) - Chemistry, Soils & Plant Nutrition**

#### **Qualifications**

##### **External :**

- a. A four (04) year special degree with a first class or second class upper in Science or Agriculture from a recognized University with appropriate subject combination.

#### **OR**

- b. A four (04) year special degree with a second class lower in Science or Agriculture from a recognized University with appropriate subject combinations and a minimum of one (01) year post graduate degree in the relevant field.

#### **OR**

- c. A degree in Science or Agriculture with appropriate subject combination and a two (02) year post graduate research degree in the relevant field.

#### **AND**

A PhD degree in the relevant field and a minimum of eight (08) years research experience after obtaining 1<sup>st</sup> degree.

##### **Note:**

Publications relevant to the respective discipline will be an added qualification.

#### **Qualifications**

##### **Internal:**

- a. A PhD with a minimum of six (06) years satisfactory service as a Research Officer/Advisory Officer in the Academic & Research Category (AR -1)

#### **OR**

- a. A M.Phil./MSc (2 year Research Degree) with a minimum of eight (08) years satisfactory service as Research Officer/Advisory Officer in the Academic & Research Category (AR- 1).

## **Age, salary code, scale and salary point at the recruitment**

Should be not less than 30 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

AR 2 - 2016 - (from 01.01.2020 – Rs.76200 – 2000x10- 96200.00)

Salary Point at the Recruitment – Rs.51210.00 + Rs.250.00 (Adjustment Allowance)

Cost of Living allowance will also be paid in addition to the salary scale given above.

## **2. Technical Officer (Computer Hardware) (MA 2-2)**

### **Qualifications**

**External** : a) GCE (A/L) in Science with three passes in one sitting in relevant subject combination and GCE (O/L) six subjects in one sitting with four (04) credit passes including Mathematics, Science and Language (Sinhala/ Tamil).

### **AND**

b) Diploma in the relevant field not below the N.V.Q. Level 5 from a recognized institution.

### **Qualifications**

**Internal** : Same as above.

## **3. Technical Officer (Audio Visual) (MA 2-2)**

### **Qualifications**

**External** : a) GCE (A/L) in Science with three passes in one sitting in relevant subject combination and GCE (O/L) six subjects in one sitting with four (04) credit passes including Mathematics, Science and Language (Sinhala/ Tamil).

### **AND**

b) Diploma in the relevant field not below the N.V.Q. Level 5 from a recognized institution **with** One year post qualifying experience in handling audio visual aids and audio visual productions.

### **Qualifications**

**Internal** : Same as above.

**Age, salary code, scale and salary point at the recruitment for post No.2 & 3**

Should be not less than 18 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

MA 2-2 – 2016 (from 01.01.2020 – Rs.30310 – 300x10 -350x7 -600x4 -710x20 – 52360.00)

Salary Point at the Recruitment – Rs.20890.00 + Rs.6662.00 (Adjustment Allowance)

Cost of Living allowance will also be paid in addition to the salary given above.

**Method of Selection**

- Post No. 1 - On the result of a structured interview conducted by a panel appointed by the appointing authority.  
Post No. 2 & 3 - On the result of a written competitive examination (Language Proficiency, Aptitude Test & subject Knowledge relevant to the post) and a structured interview conducted by a panel appointed by the appointing authority.

**General Conditions**

- Transferrable to any part of Sri Lanka.

**Other benefits**

- Medical benefits available according to the prevailing rules of the Institute's Medical Scheme.  
➤ The employee will be required to contribute 10% of the salary to the Staff Provident Fund while the institute will contribute 15%. The Institute will also contribute 3% to the Employees' Trust Fund.  
➤ Those who selected to work at the Head Office, Agalawatta will be offered a rent free fully furnished bungalow depending on the availability or daily transport facilities in the institute bus (according to the Institute regulations) operating from Ratmalana.

**Applications**

Applications together with the following information, should be sent under registered post to reach the following address on or before 28th November, 2017. The post applied for should be mentioned on the top left corner of the envelope.

1. Full name, address, age and civil status.
2. Certified copies of educational certificate together with the Birth Certificate and other relevant certificate should be attached.
3. Details of present and past employment, and reason for change of employment, including names and addresses of employers.
4. Names and addresses of two non-related referees.

Applicants from Government Departments/ Corporations/Boards/Private Sector Establishments should forward the applications through their respective Heads of Departments. In addition, a copy may be sent direct.

Non conformity with this above requirements will result in the application being rejected.

**The Chairman**  
**Rubber Research Board of Sri Lanka**  
**Telewala Road, Ratmalana.**