

VACANCIES

HUMAN RIGHTS COMMISSION OF SRI LANKA

The Human Rights Commission of Sri Lanka, an Independent Commission, established by Act of Parliament No.21 of 1996 invites applications from committed and highly motivated applicants with relevant qualifications for the following posts.

- **Director (Inquiries & Investigations)** - **No. of Posts 01**
- **Director (Research & Monitoring)** - **No. of Posts 01**
- **Director (Education & Special Programmes)** - **No. of Posts 01**
- **Director (International Relations)** - **No. of Posts 01**
- **Translator** - **No. of Posts 02**

1.Director (Inquiries & Investigations)

Qualifications and Experience -

External Candidates (1 or 2 below)

1.A Bachelor's degree in Law or Attorney At Law with a postgraduate qualification (Masters) in Law which is recognized by the U.G.C.

And

Minimum of 15 years' experience at a Managerial Level in a Corporation, Statutory Board/Institution or a reputed Private Institution or relevant non-Governmental Organization

OR

2.Class I Officer of Executive Grade in public sector with education qualification specified in no.1 above

Internal Candidates (1 or 2 below)

1.Having obtained the qualifications required by the external candidates above

2.Completion of a minimum of five (5) years satisfactory service in a post in the Manager Category (MM) Grade I, in the subject area relevant to the post

2.Director (Research & Monitoring)

Qualifications and Experience -

External Candidates (1 or 2 below)

1.A Bachelor's degree in Law, Social Sciences or relevant subject field or Attorney At Law with a postgraduate qualification (Masters) in Law, Social Sciences or relevant subject field which is recognized by the U.G.C.

And

Minimum of 15 years' experience at a Managerial Level in research capacity in a Corporation, Statutory Board/Institution or a reputed Private Institution or relevant non-Governmental Organization

OR

2.Class I Officer of Executive Grade in public sector with education qualification specified in no.1 above

Internal Candidates (1 or 2 below)

1.Having obtained the qualifications required by the external candidates above

2.Completion of a minimum of five (5) years satisfactory service in a post in the Manager Category (MM) Grade I, in the subject area relevant to the post

3.Director (Education & Special Programmes)

Qualifications and Experience -

External Candidates (1 or 2 below)

1.A Bachelor's degree in Law, Social Sciences or relevant subject field or Attorney At Law with a postgraduate qualification (Masters) in Law, Social Sciences or relevant subject field which is recognized by the U.G.C.

And

Minimum of 15 years' experience at a Managerial Level in a field of Human Rights in a Corporation, Statutory Board/Institution or a reputed Private Institution or relevant non-Governmental Organization

OR

2.Class I Officer of Executive Grade in public sector with education qualification specified in no.1 above

Internal Candidates (1 or 2 below)

- 1.Having obtained the qualifications required by the external candidates above
- 2.Completion of a minimum of five (5) years satisfactory service in a post in the Manager Category (MM) Grade I, in the subject area relevant to the post

4.Director (International Relations)

Qualifications and Experience -

External Candidates (1 or 2 below)

1.A Bachelor's degree in Law, Social Sciences or relevant subject field or Attorney At Law with a postgraduate qualification (Masters) in Law, Social Sciences or relevant subject field which is recognized by the U.G.C.

And

Minimum of 15 years' experience at a Managerial Level in a Corporation, Statutory Board/Institution or a reputed Private Institution or relevant non-Governmental Organization

OR

2.Class I Officer of Executive Grade in public sector with education qualification specified in no.1 above

Internal Candidates (1 or 2 below)

- 1.Having obtained the qualifications required by the external candidates above
- 2.Completion of a minimum of five (5) years satisfactory service in a post in the Manager Category (MM) Grade I, in the subject area relevant to the post

Salary -

From 01.01.2020

HM 1-1-2016 (Rs.80,295-15x 2,270-114,345)

(Salaries and allowances will be paid as per Schedule II of the Management Services Circular 02/2016 regarding all recruitments and promotions from 01.01.2016 upto 31.12.2019)

Age -

Should be not less than 35 years and not more than 55 years. The upper age limit will not apply to the internal candidates

5.Translator

Qualifications and Experience -

External Candidates (1 or 2 below)

1.A Bachelor's degree in a relevant field for the post which is recognized by the U.G.C.

And

A minimum of one year of professional experience in a field relevant to the post

2.Having passed the Intermediate Examination of a recognized professional Chartered Institute, of which the subject area is relevant to the post

And

A minimum of one year of professional experience in a field relevant to the post

Internal Candidates (1 or 2 below)

- 1.Having obtained the qualifications required by the external candidates above

2.Completion of minimum of eight (8) years satisfactory service of a post in the ‘Management Assistant-Non Technological’ (MA-1) Category or above, in the subject area relevant to the post

*In the recruitments, priority should be given to recruit personnel in the government service on secondment basis

Salary

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From 01.01.2020

MA 4-2016 (Rs.37,970-10x755-15 x 930-5 x 1,135-65,145)

(Salaries and allowances will be paid as per Schedule II of the Management Services Circular 02/2016 regarding all recruitments and promotions from 01.01.2016 upto 31.12.2019)

Age

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Should be not less than 22 years and not more than 45 yeas. The upper age limit will not apply to internal candidates

General Conditions :

1. All applicants should be
 - i. Citizens of Sri Lanka
 - ii. Physically and mentally fit to discharge the duties of the post well and to serve in any part of the island
 - iii. Excellent moral character
2. Appointments entitled to Employees’ Provident Fund and Employees’ Trust Fund.
3. Officers who are already in government service should apply through the Head of the Department and the Departmental Head should have recommended that the officer concerned may be released if he/she is selected to the post.
4. Only the applicants who have fulfilled the required qualifications will be called for the interview.
5. Photocopies of certificates to prove the above qualifications and experience should be attached and submitted with the application.

Applications with a Bio-Data that consist of educational qualifications, professional qualifications, experience and all details should be sent by registered post addressed to “Chairperson, Human Rights Commission of Sri Lanka, No.14, R A De Mel Mawatha, Colombo 04”, to receive before **26.12.2017**. Post applied for should be mentioned on the left-hand top corner of the envelope containing the application.

Chairperson,
Human Rights Commission of Sri Lanka.

21.11.2017