

VAGANCIES

Asian Development Bank (ADB) funded Mahaweli Water Security Investment Program (MWSIP)

Ministry of Mahaweli Development and Environment

Applications are hereby invited from suitably qualified citizens of Sri Lanka, for the following posts in Program Management Unit (PMU) and Upper Elahara Canal Project (UECP) to be employed on Contract Basis.

| Posts and Job Profiles | Qualifications & Experience |
|--|---|
| <p>1. Deputy Program Director - 01 Post (Program Management Unit)</p> <p>Job Profile Assist the Program Director (MWSIP) who is responsible for overall implementation management of the investment program and acting as the "Employer" for all civil works packages.</p> | <p>A successfully completed Bachelor's Degree in the Civil Engineering, which is recognized by the University Grants Commission (UGC) or a qualification recognized by the UGC as an equivalent qualification to the degree in the relevant field or a professional qualification successfully completed from recognized professional institute in the relevant field</p> <p style="text-align: center;">with</p> <p>At least 15 years of post-qualifying experience at Managerial Level out of which 07 years should be in Senior Managerial Level.</p> <p style="text-align: center;">or</p> <p>A Bachelor's Degree in Civil Engineering which is recognized by the U.G.C.</p> <p style="text-align: center;">and</p> <p>A Postgraduate Degree in the field of Civil Engineering or full membership of a recognized professional institution in the relevant field.</p> <p style="text-align: center;">with</p> <p>At least 13 years post-qualifying experience in Managerial Level</p> <p style="text-align: center;">or</p> <p>Class I Officer of a Government All Island Service or a similar status in the field of Civil Engineering</p> <p style="text-align: center;">with</p> <p>At least 12 years experience in the Class I post.</p> <p>Salary Level: PS-2 - Rs. 185,000.00 - Rs. 205,000.00*</p> |
| <p>2. Senior Engineer Tunneling - 01 Post (Upper Elahara Canal Project)</p> <p>Job Profile Provide technical advice on implementation of irrigation infrastructure development work and rehabilitation of irrigation schemes. He/She should have sound knowledge on government rules and regulations.</p> | <p>A successfully completed Bachelor's Degree in the Civil Engineering, which is recognized by the University Grants Commission (UGC) or a qualification recognized by the UGC as an equivalent qualification to the degree in the relevant field or a professional qualification successfully completed from recognized professional institute in the relevant field</p> <p style="text-align: center;">with</p> <p>At least 14 years of post-qualifying experience at Managerial Level out of which 07 years should be in Senior Managerial Level.</p> <p style="text-align: center;">or</p> <p>A Bachelor's Degree in Civil Engineering which is recognized by the University Grants Commission.</p> <p style="text-align: center;">and</p> <p>A Postgraduate Degree or full membership of a recognized professional institution in the field of Civil Engineering</p> <p style="text-align: center;">with</p> <p>At least 12 years post-qualifying experience in Managerial Level</p> <p style="text-align: center;">or</p> <p>Class I Officer of a Government All Island Service or a similar status in the field of Civil Engineering</p> <p style="text-align: center;">with</p> <p>At least 11 years experience in the Class I post.</p> <p>Preference will be given to candidates who are having at least 5 years experience in large scale foreign funded construction projects, ability to assist the Project Director in advising the consultants in construction activities in concrete canal / tunnels and ability to respond to contractual issues in and other matters of the consultants for Senior Engineer (UECP) post.</p> <p>Salary Level: PS-3 - Rs. 180,000.00 - Rs. 195,000.00*</p> |
| <p>3. Civil Engineer - 01 Post (Upper Elahara Canal Project)</p> <p>Job Profile The Civil Engineer will assist Project Director / Deputy Project Director on planning, design and implementation of construction works of MWSIP.</p> | <p>A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commission (UGC) or a qualification recognized by the UGC as an equivalent qualification to the degree in the relevant field or a professional qualification successfully completed from recognized professional institute in the relevant field</p> <p style="text-align: center;">and</p> <p>At least 09 years of post-qualifying experience in the relevant field.</p> |
| <p>4. Earth Resource Engineer - 01 Post (Upper Elahara Canal Project)</p> <p>Job Profile To assist the Project Director in Earth Resource activities. Supervision of tunnel constructions implemented under the project and providing guidance.</p> | <p style="text-align: center;">or</p> <p>An Officer of the Government All Island Services Class III/II or above similar status in the relevant field.</p> <p style="text-align: center;">with</p> <p>At least 11 years experience in Class III/II post.</p> |
| <p>5. Geologist - 01 Post (Upper Elahara Canal Project)</p> <p>Job Profile Managing the in-situ investigations and logging of drill holes and trenches to the best practice standards. Carrying out geological and geotechnical mapping and analysis. Preparations reports with respect to the geotechnical aspects.</p> | <p>Experience in the case of Geologist position</p> <p>Salary Level: PS-4 - Rs. 155,000.00 - Rs. 170,000.00*</p> |
| <p>6. Junior Engineer - 02 Posts (Upper Elahara Canal Project)</p> <p>Job Profile The Junior Engineer will assist Program Director / Project Director / Senior Engineer / Engineers on planning, design and implementation of construction works of MWSIP.</p> | <p>A successfully completed Bachelor's Degree in the Civil Engineering, which is recognized by the University Grants Commission (UGC) or a qualification recognized by the UGC as an equivalent qualification to the degree in the relevant field or a professional qualification successfully completed from recognized professional institute in the relevant field</p> <p style="text-align: center;">or</p> <p>Having obtained a certificate of proficiency not below than the (NVQ) Level 7, issued by a Technical / Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field.</p> <p style="text-align: center;">and</p> <p>At least 06 years experience in the required area of specialization.</p> <p>Salary Level: PS-5 - Rs. 105,000.00 - Rs. 113,000.00*</p> |

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|---|---|
| <p>7. Senior Technical Officer (Civil Engineering) - 03 Posts (01 Post for Program Management Unit, 02 Posts for Upper Elahara Canal Project) Job Profile Senior Technical Officer shall be involved in setting out supervision and quality control of all engineering constructions carried out under the MWSIP.</p> | <p>A successfully completed Bachelor's Degree in the relevant field, which is recognized by the UGC or a qualification recognized by the UGC as an equivalent qualification to the degree in the relevant field or a professional qualification successfully completed from recognized professional institute in the relevant field</p> <p style="text-align: center;">or</p> <p>Having obtained a certificate of proficiency not below than the (NVQ) Level 7, issued by a Technical / Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field.</p> <p style="text-align: center;">and</p> <p>At least 06 years experience in the required area of specialization.</p> <p style="text-align: center;">or</p> <p>Having obtained a certificate of proficiency not below than the (NVQ) Level 6, issued by a Technical / Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field.</p> <p style="text-align: center;">and</p> <p>At least 11 years experience in the required area of specialization.</p> <p style="text-align: center;">or</p> <p>Having obtained a certificate of proficiency not below than the (NVQ) Level 5, issued by a Technical/Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to a Technical field.</p> <p style="text-align: center;">and</p> <p>At least 16 years experience in the required area of specialization.</p> <p><i>Preference will be given to candidates who are having ability to interpret conditions of contract practiced in Sri Lanka and prepared Technical specifications in the field of irrigation and drainage, roads and buildings. Relevant software skills for Senior Technical Officer position.</i></p> <p><i>Working experience in the area of Environment Management of Construction Projects including preparation / review / adopting of project EIA reports; preparation / implementation / monitoring of environment mitigation actions and action plans; undertaking site environment audits, preparation / review of periodic environment monitoring reports and conducting environment awareness / training sessions etc. is required for Senior Environment Officer position.</i></p> <p>Salary Level: PS-5 - Rs. 105,000.00 - Rs. 113,000.00*</p> |
| <p>8. Senior Training Coordinator - 01 Post (Program Management Unit) Job Profile The Senior Training Coordinator will assist the Program Director / Ind. Consultant / on planning, design and implementation of Training activities of MWSIP.</p> | <p>At least 11 years experience in the required area of specialization.</p> <p style="text-align: center;">or</p> <p>Having obtained a certificate of proficiency not below than the (NVQ) Level 5, issued by a Technical/Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to a Technical field.</p> <p style="text-align: center;">and</p> <p>At least 16 years experience in the required area of specialization.</p> <p><i>Preference will be given to candidates who are having ability to interpret conditions of contract practiced in Sri Lanka and prepared Technical specifications in the field of irrigation and drainage, roads and buildings. Relevant software skills for Senior Technical Officer position.</i></p> <p><i>Working experience in the area of Environment Management of Construction Projects including preparation / review / adopting of project EIA reports; preparation / implementation / monitoring of environment mitigation actions and action plans; undertaking site environment audits, preparation / review of periodic environment monitoring reports and conducting environment awareness / training sessions etc. is required for Senior Environment Officer position.</i></p> <p>Salary Level: PS-5 - Rs. 105,000.00 - Rs. 113,000.00*</p> |
| <p>9. Senior Environment Officer - 01 Post (Upper Elahara Canal Project) Job Profile The Senior Environment Officer will assist the Program Director / Project Director / Environment Specialist on planning, design and implementation of Environment activities of MWSIP.</p> | <p>At least 11 years experience in the required area of specialization.</p> <p style="text-align: center;">or</p> <p>Having obtained a certificate of proficiency not below than the (NVQ) Level 5, issued by a Technical/Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to a Technical field.</p> <p style="text-align: center;">and</p> <p>At least 16 years experience in the required area of specialization.</p> <p><i>Preference will be given to candidates who are having ability to interpret conditions of contract practiced in Sri Lanka and prepared Technical specifications in the field of irrigation and drainage, roads and buildings. Relevant software skills for Senior Technical Officer position.</i></p> <p><i>Working experience in the area of Environment Management of Construction Projects including preparation / review / adopting of project EIA reports; preparation / implementation / monitoring of environment mitigation actions and action plans; undertaking site environment audits, preparation / review of periodic environment monitoring reports and conducting environment awareness / training sessions etc. is required for Senior Environment Officer position.</i></p> <p>Salary Level: PS-5 - Rs. 105,000.00 - Rs. 113,000.00*</p> |
| <p>10. Social Business and Development Officer - 01 Post (Upper Elahara Canal Project) Job Profile Conduct Socio Economic Surveys, compile and analyse collected data on socio economic status of the relevant communities, Conduct program to improve the Socio economic status of the communities, improve the facilities available for marketing of farmer product and introduce the business/enterprises related practices among the communities.</p> | <p>A Bachelor's Degree in the relevant field which is recognized by the University Grants Commission.</p> <p style="text-align: center;">or</p> <p>Having obtained a certificate of proficiency not below than the (NVQ) Level 7, issued by a Technical / Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field of Civil Engineering.</p> <p style="text-align: center;">and</p> <p>At least 04 years experience in the required area of specialization.</p> <p style="text-align: center;">or</p> <p>Having obtained a certificate of proficiency not below than the (NVQ) Level 6, issued by a Technical / Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to a Technical field of Civil Engineering.</p> <p style="text-align: center;">and</p> <p>At least 09 years experience in the required area of specialization.</p> <p style="text-align: center;">or</p> <p>Having obtained a certificate of proficiency not below than the (NVQ) Level 5, issued by a Technical / Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to a Technical field of Civil Engineering.</p> <p style="text-align: center;">and</p> <p>At least 14 years experience in the required area of specialization.</p> <p><i>Preference will be given to candidates who are having ability to interpret conditions of contract practiced in Sri Lanka and prepared Technical specifications in the field of irrigation and drainage, roads and buildings. Relevant software skills for Technical Officer position.</i></p> <p><i>Applicants who have the Procurement related work experience in donor funded Projects will be given Special Preference for the Post of Project Coordinator.</i></p> <p>Salary Level: PS-6 - Rs. 67,000.00 - Rs. 73,000.00*</p> |
| <p>11. Technical Officer (Civil Engineering) 02 Posts (Upper Elahara Canal Project) Job Profile Technical Officer will assist Program Director / Project Director / Senior Engineer / Engineers on implementation of construction works of MWSIP.</p> | <p>At least 04 years experience in the required area of specialization.</p> <p style="text-align: center;">or</p> <p>Having obtained a certificate of proficiency not below than the (NVQ) Level 6, issued by a Technical / Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to a Technical field of Civil Engineering.</p> <p style="text-align: center;">and</p> <p>At least 09 years experience in the required area of specialization.</p> <p style="text-align: center;">or</p> <p>Having obtained a certificate of proficiency not below than the (NVQ) Level 5, issued by a Technical / Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to a Technical field of Civil Engineering.</p> <p style="text-align: center;">and</p> <p>At least 14 years experience in the required area of specialization.</p> <p><i>Preference will be given to candidates who are having ability to interpret conditions of contract practiced in Sri Lanka and prepared Technical specifications in the field of irrigation and drainage, roads and buildings. Relevant software skills for Technical Officer position.</i></p> <p><i>Applicants who have the Procurement related work experience in donor funded Projects will be given Special Preference for the Post of Project Coordinator.</i></p> <p>Salary Level: PS-6 - Rs. 67,000.00 - Rs. 73,000.00*</p> |
| <p>12. Project Coordinator - 01 Post Job Profile Assist the Ministry, Program Office, Project Office and who is responsible for coordinating with stakeholders during the implementation of Project activities under the MWSIP and to coordinate with the Ministry, Political Authority, Farmer and Community based organizations, media, other state and private sector Organizations.</p> | <p>At least 04 years experience in the required area of specialization.</p> <p style="text-align: center;">or</p> <p>Having obtained a certificate of proficiency not below than the (NVQ) Level 6, issued by a Technical / Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to a Technical field of Civil Engineering.</p> <p style="text-align: center;">and</p> <p>At least 09 years experience in the required area of specialization.</p> <p style="text-align: center;">or</p> <p>Having obtained a certificate of proficiency not below than the (NVQ) Level 5, issued by a Technical / Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to a Technical field of Civil Engineering.</p> <p style="text-align: center;">and</p> <p>At least 14 years experience in the required area of specialization.</p> <p><i>Preference will be given to candidates who are having ability to interpret conditions of contract practiced in Sri Lanka and prepared Technical specifications in the field of irrigation and drainage, roads and buildings. Relevant software skills for Technical Officer position.</i></p> <p><i>Applicants who have the Procurement related work experience in donor funded Projects will be given Special Preference for the Post of Project Coordinator.</i></p> <p>Salary Level: PS-6 - Rs. 67,000.00 - Rs. 73,000.00*</p> |

***Cost of Living allowance will be paid in addition to the salary specified above as per MSD Circular No. 01/2016.**

General Conditions

1. Applicants should be below 65 years of age.
2. All officers are expected to perform their duties in liaison and coordination activities with relevant Government Organizations and other agencies.
3. Work experience in foreign funded projects in Sri Lanka will be an added advantage.
4. Proficiency in English, Familiarity with Government Regulations and Computer Literacy are essential prerequisites for these posts.
5. Employment contracts are for three years renewable annually based on performance and the requirement of the programs/projects.
6. Government approved salary scales with allowances as per the Management Services Circular No. 01/2016 and any revisions thereafter.

Applications

The applicants are requested to forward their applications **separately for each position** along with their Curriculum Vitae giving educational, professional qualifications and experience with two contacts of non-related referees by Registered Post on or before **14th June 2018** to reach the address given below and **indicate the post applied for, on the top left-hand corner of the envelope.**

**Program Director
Mahaweli Water Security Investment Program
Program Management Unit
No. 493-1/1, T.B. Jayah Mawatha,
Colombo 10.**

Shortlisted applicants based on highest qualifications & experience, will be called for an interview and selection will be based on merit. Therefore, **any influence or making representation for the recruitment process could result in rejection of the application.** Copies of the certificates to prove basic qualifications and relevant experience should be attached with the application and all incomplete applications will be rejected.

Applicants who are in the Government / Semi Government Sector should forward their applications through their respective Heads of Departments.

Secretary

Ministry of Mahaweli Development and Environment